

# PilotsForAQualityContract.org

**PILOTS – NOW IS THE TIME TO MAKE YOUR VOICE HEARD!**

**LET THE COMPANY & YOUR REPS KNOW ENOUGH IS ENOUGH.**

**TAKE CONTROL OF YOUR FUTURE & ADD YOUR NAME TO THIS PETITION!**

*“We the undersigned pilots hereby affirm that we will not vote in favor of ratification of any new contract which does not contain, AT A MINIMUM, the provisions listed below, and which does not cover ALL US Airways pilots. Further, we hereby direct that the MEC shall not ratify nor put out for vote any Company offer which does not contain, AT A MINIMUM, the provisions listed below, and which does not cover ALL US Airways pilots”*

## Compensation/incentive

- Incentive pay for volunteer flying to prevent involuntarily assigned trips (POTA)
- Incentive pay for those assigned POTA
- Overtime pay for hours over 85
- Industry leading hourly rates, effective immediately
- Pay raises in excess of projected inflation rate for each year of contract
- Max 12 hour duty day for non-augmented crew
- Duration no longer than 5 years
- Deadhead pays 100%, pay-no-credit
- No duty period pays less than pre-merger AWA
- Reserve guarantee 76/80 hours, long/short call.
- Reserves flexed by same amount as blockholders.
- Generous sick-leave incentive program
- Substantial increase to normal sick leave account
- Rapid sick-leave re-accrual after 120 days with verifiable medical condition
- Holiday incentive pay

## Scheduling/vacation/training

- Reserve days off in vacation always moved
- No trips touching more than 5 calendar days
- 120 minute “normal driving time” for short reserve
- All vacation may be carried-over at pilot option

## Scheduling/vacation/training (cont'd)

- In the event days off are temporarily lost due to any Company request, pilot will choose replacement days in same or following month, or additional vacation days, pilot option.
- Unused vacation is never lost, just carried over
- Vacation at 20 yr level - 30 days at 5:00/day, under 20 yrs: no less than pre-merger AWA
- Same pay per day for vacation regardless of number of days used
- Minimum 13 days off at domicile.
- Minimum reduced RON increased to 12:00 with no less than 8 hours “behind the door”, as determined by Captain

## Misc

- Hotel veto power. All grievances settled.
- No side letters (all incorporated into contract)
- Contract to be available in Windows, Mac and Palm formats, continually updated
- All pilots may fly 2:00 into bank per month (if desired), not to exceed current bank limits
- Automated bid sheet & trip-trade board
- Catcrew (or whatever substitute application is chosen) available at no charge from any browser
- Quiet, comfortable & private crew lounge facilities
- Significant pension improvements

**In plain language: *US Airways pilots will not accept pay cuts, longer days, shorter nights, fewer days off, nor anything other than substantial improvements in pay, working conditions and time with family.***

Nothing here is the least bit unreasonable, unreasonably expensive, nor will it put US Airways at a competitive disadvantage as we are the bottom of the barrel. ***If US Airways is indeed the "World's Largest Low Cost Carrier" and yet is unable to provide the above competitive work rules and compensation, then the reason is corporate inefficiency coupled with faulty business models, not employee compensation.***

Competitive or not, we will not get a quality contract if we don't demand it. Every pilot here – whether former America West or US Airways, has given something to ensure the existence of this company. Every employee of US Airways, from the CEO down, has a job because of the sacrifices of the pilots. US Airways pilots have paid long enough for corporate inefficiency, executive compensation and inattention to the operation.

To add your name to a petition demanding no less than the above, send an email with your name, base, status, employee number, email address and phone number to: [Petition@PilotsForAQualityContract.org](mailto:Petition@PilotsForAQualityContract.org), or go to [PilotsForAQualityContract.org](http://PilotsForAQualityContract.org) & fill-out the online form, or call 412-519-9054 (or toll-free 877-352-0671) and leave a message with the same information.

**Have you had enough? Make your voice heard!!**

**IT'S UP TO YOU & THE TIME IS NOW !!**